

Message Text

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PAGE 01 TOKYO 05822 020949Z

21

ACTION TRSE-00

INFO OCT-01 AF-10 EUR-25 EA-11 ISO-00 SP-03 AID-20 EB-11

NSC-07 RSC-01 CIEP-02 SS-20 STR-08 OMB-01 CEA-02

CIAE-00 COME-00 FRB-02 INR-10 NSAE-00 XMB-07 OPIC-12

LAB-06 SIL-01 DODE-00 PM-07 H-03 L-03 PA-04 PRS-01

USIA-15 IO-14 DRC-01 /208 W
----- 005070

R 020851Z MAY 74

FM AMEMBASSY TOKYO

TO SECSTATE WASHDC 1661

INFO AMEMBASSY BONN

AMEMBASSY BRUSSELS

AMEMBASSY CANBERRA

AMEMBASSY COPENHAGEN

AMEMBASSY THE HAGUE

AMEMBASSY HELSINKI

AMEMBASSY LONDON

AMEMBASSY OSLO

AMEMBASSY OTTAWA

AMEMBASSY PARIS

AMEMBASSY PRETORIA

AMEMBASSY ROME

AMEMBASSY STOCKHOLM

AMEMBASSY VIENNA

AMEMBASSY WELLINGTON

AMEMBASSY MANILA

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E.O. 11652: NA

TAGS: EFIN JA

SUBJ: WORLD BANK/IMF COMPENSATION PROPOSALS

REF: STATE 86567

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PAGE 02 TOKYO 05822 020949Z

QM GOJ HAS ALREADY AGREED WITH VIEWS OF JAPANESE EXEC DIRECTORS OF IBRD AND IMF THAT PROPOSED 10.2 PERCENT GENERAL SALARY INCREASE SHOULD BE APPROVED. FINATT BELIEVES THAT MOF OFFICIALS (GYOTEN AND OTHERS) NOT ESPECIALLY FAMILIAR WITH SALARY SCALE PROBLEMS OF IMF/IBRD VERSUS THOSE IN OTHER INTERNATIONAL FINANCIAL INSTITUTIONS AND NATIONAL GOVT AGENCIES. CONSIDERED PROPOSED SALARY INCREASE NOT EXCESSIVE AND GENERALLY NECESSARY TO MATCH COST OF LIVING INCREASES. EVIDENTLY MOF DELEGATING RESPONSIBILITY OF SALARIES AND OTHER SUCH MATTERS TO THEIR DIRECTORS.

2. MOF IS CONCERNED THAT SALARIES OF SENIOR IMF/IBRD OFFICIALS ALREADY EXCEEDING SALARIES OF EXECUTIVE DIRECTORS IN A FEW CASES. PROPOSED 10.2 PERCENT GENERAL SALARY INCREASE WOULD FURTHER ERODE PRINCIPLE THAT DIRECTORS SHOULD BE PAID MORE THAN STAFF. GYOTEN SUGGESTED THAT JAPANESE DIRECTORS MIGHT BE RECEPTIVE TO LIMITING SALARY INCREASES OF CERTAIN SENIOR STAFF OFFICIALS AND SUGGESTED THAT U.S. DIRECTORS DISCUSS PROPOSED SALARY INCREASE WITH JAPANESE DIRECTORS.

3. IN VIEW OF VERY LARGE CIVIL SERVICE SALARY INCREASES IN JAPAN DURING PAST TWO YEARS AS WELL AS DOLLAR DEVALUATION MOF DOES NOT CONSIDER THERE IS A LARGE DIFFERENTIAL BETWEEN JAPANESE AND IMF/IBRD SALARY SCALES. MOREOVER IF GOJ GRANTS CIVIL SERVANTS SALARY INCREASE OF PERHAPS 25 PERCENT THIS YEAR JAPANESE MIGHT NOT WISH TO REJECT 10.2 PERCENT SALARY INCREASE OF CERTAIN INTERNATIONAL SERVANTS.

4. MOF WELL AWARE OF USG PROBLEMS WITH CONGRESS IN PASSAGE OF IDA LEGISLATION. BUT OFFICIALS UNCONVINCED THAT PROPOSED SALARY INCREASE WOULD MAKE USG TASK MORE DIFFICULT.
SHOESMITH

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